



TRANE®

Safety Commitment



“In the delivery of building solutions, customers expect us to adhere to the highest standards for safety. We are committed to meet or exceed those expectations, always.”

- Al Fullerton, District Manager

Our Mission

To maintain safe and healthy working conditions for all members of the Trane community and our customers by:

- Providing safety instruction routinely through detailed training programs.
- Analyzing the safety prevention procedures and data to ensure continual improvement.
- Integrating safety and wellness activities into the business environment.



Trane Ohio's Safety Principles and Programs

- We believe safety is a condition of employment and requires all employees to strive to prevent any incident that could cause injury and/or illness to themselves or others.
- Trane Ohio's leadership regards safety as a business value equal to production, quality, and cost control.
- Our leadership supports a safe business environment to prevent all injuries and illnesses through training, reporting, investigating, and resolving all unsafe conditions and acts.
- All of Trane Ohio's associates attend mandatory safety training each year.
- Every service and controls technician is required to attend mandatory monthly safety training.
- All company vehicles participate in the Smith Safe Driving program, which includes defensive driving training for all employees.
- All service and controls technicians are subject to pre-hire, post accident and random drug testing to ensure compliance with Ohio's Bureau of Workers Compensation Drug Free Workplace Program.
- All Trane Ohio hoisting and rigging equipment is certified each year.
- All field personnel are provided with personal protective equipment (PPE) plus training on how and when to use it.
- Trane Ohio complies with the OSHA *Hazard Communication Standard* and posts up-to-date MSDS sheets in all of its Parts centers, district office, and fleet vehicles.
- Each of our office associates has access to American Standard's "LifeSteps" program, which encourages regular health screenings to promote a healthier lifestyle.
- Subcontractors are required to abide by the Trane "Construction Subcontractor General Safety Rules" manual containing general requirements found in federal, state, and Trane regulations and procedures.
- Trane Ohio's Leadership Team ensures compliance with all OSHA regulations, training and programs for all employees.
- A Job-Site Assessment is conducted with the account manager and owner representative to ensure a safe work environment.





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Trane Ohio's Employee Commitment

"Safety Begins With ME!"



Safety Responsibility

It is the objective of Trane Ohio to provide a safe work environment for all customers and employees and to prevent accidents in all aspects of its business operations. To accomplish this objective, every employee is dedicated to safety while conducting business for Trane. We also actively participate in our customers' internal safety programs. Safety and health is a part of every operation and each employee's responsibility at all levels.



Accident Prevention

Accident prevention is considered of primary importance at Trane Ohio. To accomplish this, management is responsible for ensuring that all employees receive adequate training, equipment and have the resources available to conduct assigned work activities safely. All technicians and controls service personnel are required to attend monthly safety training and are trained in compliance with OSHA standards. We also participate with other third party safety training organizations such as the "Smith Safe" driving program for all vehicle types and drivers and MUST™ which includes over 15 hours of safety training. Everyone is held accountable for employee safety and is expected to conduct operations in a safe manner at all times.



Condition of Employment

All Trane Ohio employees are required to work safely and contribute to the safety of others. This is an important condition of employment and it is the duty of each employee to accept and follow established safety rules and procedures. All employees are required to report unsafe conditions to management immediately. If an employee is ever in doubt about how to safely complete a job or task, they are required to ask a qualified person for assistance before proceeding. All technicians and controls service personnel undergo a thorough background check, are required to complete 5 hours of safety training, and pass a drug test before they are hired.



Continuous Commitment

Trane Ohio is committed to the safety and health of all our employees, our customers, our communities and our environment. This is a matter of great importance that demands the continuing support and responsibility that we all share at Trane Ohio.

TRANE OHIO

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