



**TRANE®**



# Safety Commitment

*“Working safely is often overlooked by other companies, but at Trane, safe work practices are paramount to delivering value added solutions to our customers.”*

*- Steve Miclette, District Manager*

## Our Mission

To create a safe and healthy work environment by:

- Creating individual ownership and responsibility
- Building a process focused on prevention of incidents and illnesses
- Integrating safety and health into all business activities and practices



## Trane’s Safety Principles and Programs

- Our leadership regards our associates’ safety as our #1 value.
- We believe safety is a condition of employment that requires all employees to strive to prevent any incident which could cause injury and/or illness to themselves or others.
- We believe partnering with our customers on safety prevention procedures is good business.
- Our leadership supports a safe business environment to prevent all incidents through continuous training, near-miss, incident and hazard recognition reporting.
- We have a Drug-Free Workplace policy in place.
- All of Trane’s associates attend mandatory monthly safety training.
- All service and controls technicians complete mandatory OSHA 10-hour training.
- Our associates attend on-going SmithSAFE™ defensive driving classes.
- All hoisting and rigging equipment is certified each year.
- All field personnel are provided with personal protective equipment (PPE) in addition to training on how and when to use it.
- Trane complies with the OSHA *Hazard Communication Standard*, and all associates have access to up-to-date MSDS sheets.
- Each of our associates has access to the “LifeSteps” program, which encourages regular health screenings to promote a healthier lifestyle.
- Subcontractors are required to attend Trane’s annual subcontractor safety training, and abide by the “Construction Subcontractor General Safety Rules” manual containing general requirements found in federal, state, and Trane’s regulations and procedures.





## Our Employee Commitment

*“Safety Begins With ME!”*



### Safety Responsibility

It is the objective of our company to provide a safe work environment for all customers and employees and to prevent incidents in all aspects of its business operations. To accomplish this objective, every employee is dedicated to safety while conducting business for Trane. We also actively participate in our customers' internal safety programs. Safety and health is a part of every operation and each employee's responsibility at all levels.

### Incident Prevention

Incident prevention is considered of primary importance at Trane. To accomplish this, management is responsible for ensuring that all employees receive adequate training, equipment and have the resources available to conduct assigned work activities safely. All associates are required to attend monthly safety training, and our service and automation technicians are trained in compliance with OSHA standards and complete mandatory OSHA 10-hour training. We also participate with other third party safety training organizations such as the SmithSAFE™ defensive driving program for all vehicle types and drivers, which includes both classroom time and behind the wheel training. Everyone is held accountable for employee safety and is expected to conduct operations in a safe manner at all times.



### Condition of Employment

All Trane employees are required to work safely and contribute to the safety of others. This is an important condition of employment, and it is the duty of each employee to accept and follow established safety rules and procedures. All employees are required to report incidents, near misses, and unsafe conditions to management immediately. We use this information as a tool to heighten the level of safety awareness and future incident prevention with our associates. If an employee is ever in doubt about how to safely complete a job or task, they are required to ask a qualified person for assistance before proceeding.



### Continuous Commitment

We are committed to the safety and health of all our employees, our customers, our communities and our environment. This is a matter of great importance that demands the continuing support and responsibility which we all share at Trane. Because of our strong belief in safety, specialized safety training programs have been developed for our associates, and we want to share these programs with our customers.

Companies with more than 25 employees are required by OSHA to have written safety plans and applicable training. Let us help you develop your safety plans and carry out your safety program. We can schedule and provide your training according to your company's needs. We also proudly offer both OSHA 10 and 30-hour safety training, and first aid and CPR. It would be our privilege to share our knowledge and provide your organization with these and other customized programs specifically designed to meet your company's unique training needs. Contact our Safety Leader for more details.

For more information contact your local Account Manager, or: Ray Gallimore - Safety Leader / 404-576-0070

**TRANE**

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